



WILLIAM & MARY

CHARTERED 1693

TITLE IX & VAWA THIRD QUARTER DATA

Audit, Risk & Compliance, April 2024

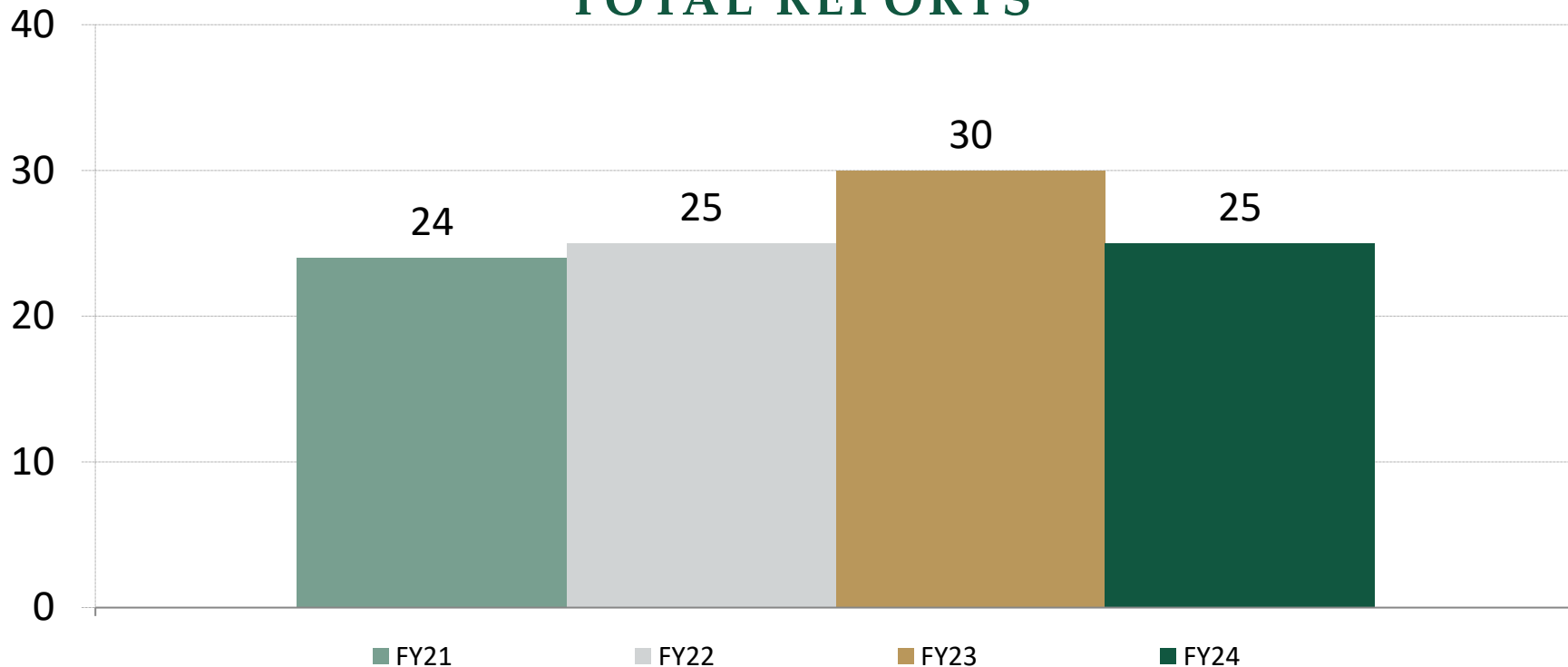
Pamela Mason, Chief Compliance Officer/FOIA Officer



TITLE IX /VAWA DATA

3RD QUARTER COMPARISON

TOTAL REPORTS

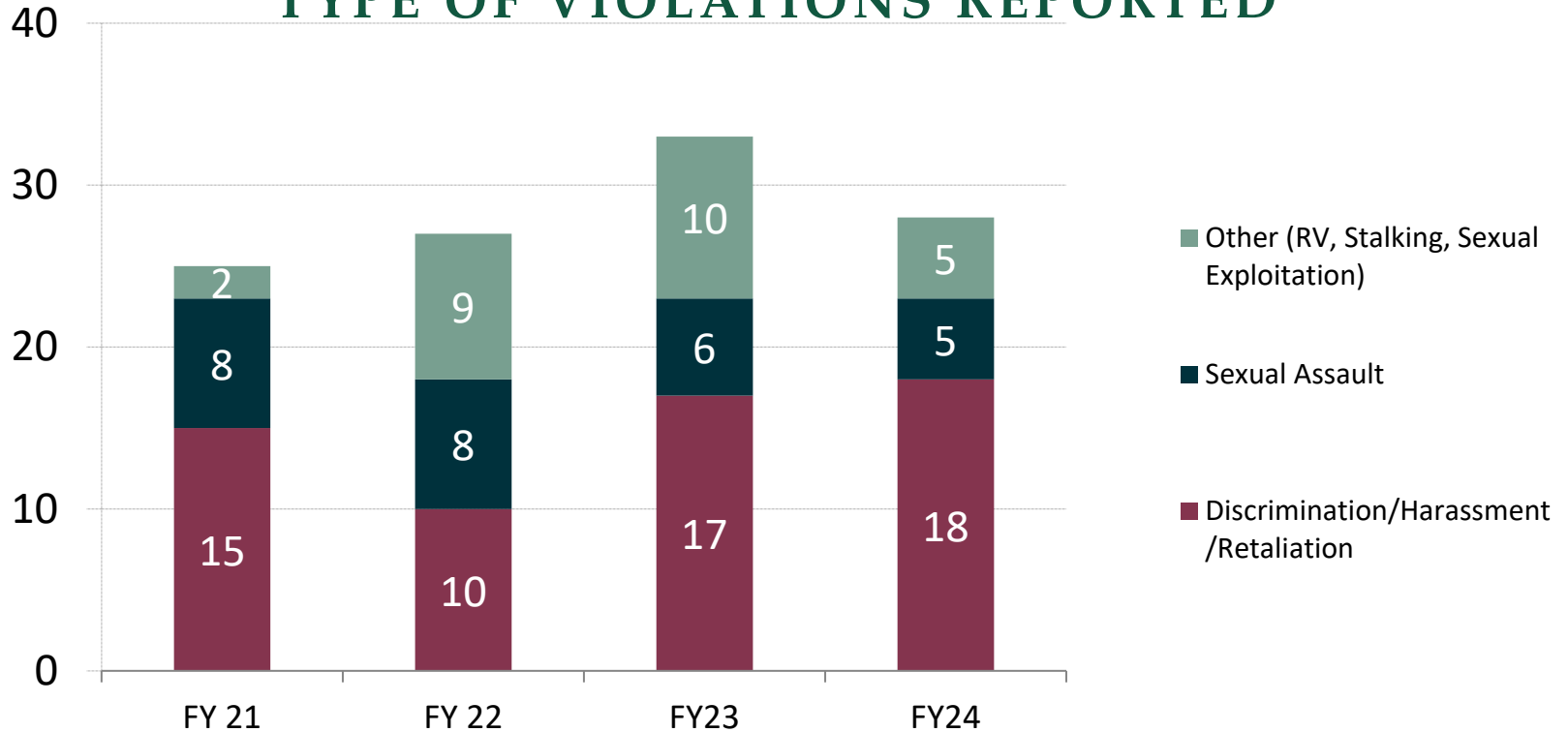


Notes: Reports leveled off this quarter. OC&E received five reports of Civil Rights Discrimination/Harassment/Retaliation based on protected class other than sex (religion, age, disability and two retaliation under whistleblower protection)

TITLE IX /VAWA DATA

3RD QUARTER COMPARISON

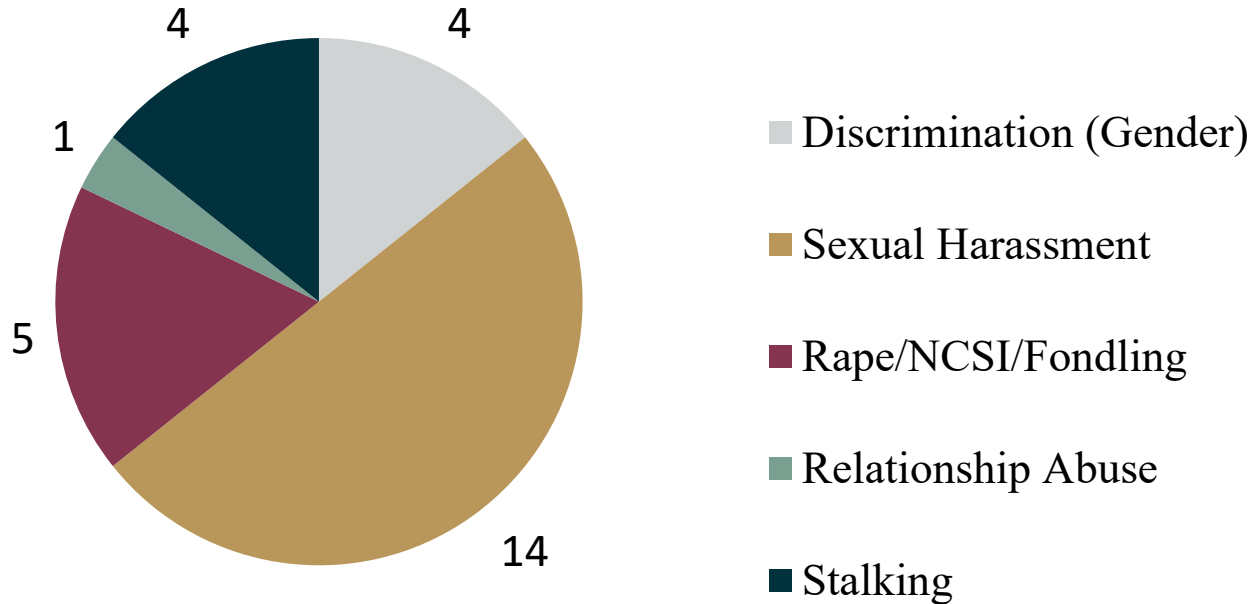
TYPE OF VIOLATIONS REPORTED



TITLE IX /VAWA DATA

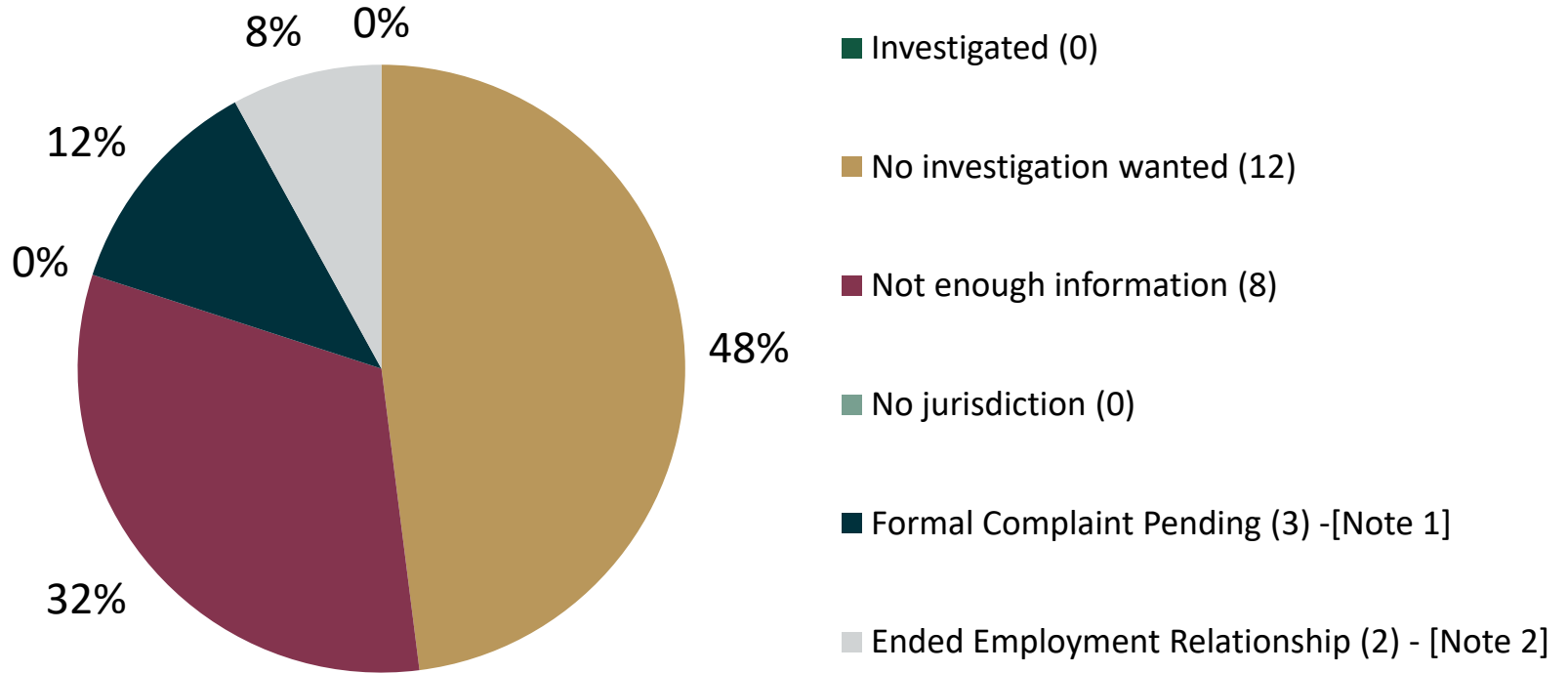
THIRD QUARTER FY24

Allegations Reported by students, faculty, staff



Notes: Five sexual assaults – 3 rape, 2 fondling

TITLE IX /VAWA DATA THIRD QUARTER FY24 REPORTS



[1] – One formal complaint received and being reviewed; Two deciding if they want to file a formal complaint or not.

[2] –Each employee was temporary/hourly, and supervisor decided to not renew position.

TITLE IX /VAWA DATA

THIRD QUARTER FY24 (JANUARY - MARCH)

- No investigations authorized to date
 - One formal complaint received last week, being reviewed
 - Two reports still considering options
- Support Measures Provided
 - Three educational conversations with Respondent regarding consent, boundaries, unwelcome conduct experienced
 - Three No Contact Orders issued
 - One residence hall relocation
 - One meeting space relocation
- Update
 - Two Title IX Hearings in Q3 -24
 - One finding of responsibility – appealed and decision upheld
 - One finding of no responsibility – in appeal process
 - One Title IX Hearing scheduled in Q4 -24